

# **TIMBER BAY INTERNSHIPS**

## **OUR INTERNS ARE NOT JUST OBSERVERS FROM THE SIDELINES**

They are shoulder to shoulder with our staff, fully engaged in community & camp ministry.

Our flexible internships expand your skills in relational long-term youth ministry and bridge the gap for teens to experience purpose and hope in Christ.

Learn More/ Apply:  
[timberbay.org/interns](http://timberbay.org/interns)



# **FAQS**

## **WHY INTERN?**

Interning with us will give you a real look at what it's like to work at a nonprofit ministry, working with teens & families going through challenging times. During your internship, you'll become a mentor and voice to students dealing with depression, loneliness, substance abuse, messy homes, or trauma, who may not have other safe places to turn to during crisis situations. Your life may be the only Bible they read as you walk alongside them in life's ups and downs and share the hope of Jesus with them.

You'll be shoulder to shoulder with our experienced staff, learning about program planning, intentional relationship building, community networking, and crisis response. You'll learn about ministry and have a lot of fun doing it!

## **WHAT KIND OF INTERNSHIPS DO YOU OFFER?**

Our internships are flexible! We have full-time and part-time internships in one of our many community areas or at Timber Bay Camp. Both require commitment as our relational ministry relies on consistency and trust.



### **GAP YEAR**

Trying to figure out what's next? Our ministry will connect you with a wide variety of contexts that may be the stepping stone to discovery.



### **SEASONAL**

90-120 days. Summer is a busy season for us. Join us at camp or in our communities as we provide fun and safe activities for our students. May also be a post-college internships.



### **EDUCATION INTERNSHIP**

Supplements learning or fulfills a collegiate requirement.





## WHERE WILL I INTERN?

Timber Bay outreach currently serves 13 communities including urban, suburban and rural areas all over Minnesota, Wisconsin, and Iowa. At various times we are accepting interns at different areas. Usually the areas where staff are needed the most are at the top of the list, though we do try to account for proximity and even personal interest in one of our community areas.

Our Camp and Retreat Center, Timber Bay, is located 100 miles north of the Minneapolis area.

Approximately 80% of your ministry will take place in the home community and 20% at Timber Bay Camp.

You are responsible for travel to and from your community placement –transportation provided to camp when necessary. If necessary, we will try to assist you in finding free or affordable housing.

## WHAT WILL I BE DOING?

To some degree, this depends on your community placement as we are relational, not a program. Meaning, each community group does different types of activities. We take what you are interested into account in placing you for your internship. Being you, your hobbies and giftings, is the best way to build relationships with our students.

However, there are some consistencies of what you'll be doing. All of our interns undergo much of the same training as our staff. You'll be helping plan and run group gatherings, joining our camping trips, attending staff meetings, developing partner and community connections, experiencing the administration requirements of a nonprofit, meeting with your supervisor, and eventually mentoring a few students you connect with.

## WHAT IS THE SCHEDULE LIKE?

Again, this depends on your community placement. Your area director will set a schedule that fits with your availability and the group needs, which may even change based on the time of year.

Our internships are flexible but you will be expected to meet the agreed upon commitment.



## ARE YOUR INTERNSHIPS PAID?

As your internship is a real look at what our staff do, you may choose to get paid by raising support like our staff do! We are essentially, at home missionaries and this is your longer-term mission trip! For our internships, we will set a target budget based on your needs, to find an agreed upon goal to raise. You will then receive coaching as you raise support. This gives you experience in nonprofit fundraising, and will grow your own faith and understanding of God's provision!



## HOW DO I APPLY?

To begin the application process, apply online at [timberbay.org/interns/](http://timberbay.org/interns/) or contact Leah [leah@timberbay.org](mailto:leah@timberbay.org). The application path includes two tiers of application, references, interviews, background checks, and leadership approval prior to any offer of employment.



**IF COMBINING OUTDOOR ADVENTURE  
WITH LONG-TERM MENTORING EXCITES  
YOU, WE SHOULD TALK.**



Leah Freichels | Director of Recruitment  
[leah@timberbay.org](mailto:leah@timberbay.org)