



AREA INTERNSHIP FREQUENTLY ASKED QUESTIONS

What is it?

Our internship program is 10-weeks of intense field training, overview and experiential cross-section of Timber Bay's outreach with alienated youth.

While working with our full-time staff you will:

- Become comfortable with troubled youth
- Recruit new young people to camp and multiple activities
- Build mentoring relationships, typically with 6-10 youth, (to be continued by staff after you leave)
- Lead small-group activities, care groups and Bible Studies
- Work in camping and WorkCrew experiences at our Retreat Center, Timber Bay

Coordinating these activities, and more, during your short-term experience may create times of temporary boredom (getting started) and frantic activity.

Our staff persons have extensive experience; some have over 20 years with Timber Bay. Summer internships weave participants throughout the fabric of the Timber Bay outreach, providing independent challenges while working in conjunction with our experienced staff.

Our full-time staff are "make-it-happen" people who trust God for results in their ministry—in the lives of numerous hurting young people they work with—and for results in their own financial support development. A simple, but very tough, experience may stretch your faith.

Why an area internship?

Many people seeking God's direction in the area of ministry with "at-risk" youth want a practical experience in such a setting to evaluate whether or not to pursue such a future career ministry.

As God's servants we're willing to contribute to your evaluation of a career ministry to hurting youth even though you may choose to move on. Working as an intern allows a future decision to continue with us to be based on a comfortable mutual evaluation.

Upon completing the summer internship, having experienced sharing your own faith in Christ with troubled youth, you will have started:

- Evaluating your own potential and desire for continued ministry in this area
- A working preparation for continuing in a youth ministry with young people
- A good understanding of the methodology of Timber Bay
- Experiencing what it takes to be an effective servant of Christ in the field of youth outreach

Who can participate?

An internship is for potential youth ministry persons who have a desire to consider our type of outreach. Also essential is a willingness to learn and share one's own faith in Christ with hurting youth.

Interns may be:

- Students exploring a youth ministry outreach
- Potential new staff who are beginning their internship and evaluation process with Timber Bay or
- Persons training to start a similar ministry elsewhere.

We recognize that your internship experience will be demanding and challenging. This is why we look for people who want to "make-it-happen" when it comes to ministering to hurting kids.

Our youth are initially difficult to relate to. Their pain ranges from constant hassles at home to severe abuse, to abortion decisions, to drug abuse. You may find that the shell they've crawled into is not easily broken.

Through Christ, perseverance and love, we see cracks appear in the shells and Christ's light shine through those cracks. Therefore, we need people who have their own spiritual and emotional act together so they are able to minister to hurting youth.

Where will I intern?

Timber Bay outreach currently serves 15 communities including urban, suburban and rural areas of Minnesota.

Our Camp and Retreat Center, Timber Bay, is located 100 miles north of the Minneapolis area.

Approximately 80% of your ministry will take place in the home community and 20% at Timber Bay Camp.

You are responsible for travel to and from your field training location and to have a car for your ministry travel—transportation provided to camp when necessary. If necessary, we will assist you in finding free or affordable housing.

What will my training entail?

Your first week of internship will be focused on training. You will learn from experience gleaned from 40+ years of working with at-risk youth. Throughout the internship you will also learn from curriculums such as: Developing Relationships and Going Deeper Spiritually, Discipline/Hostile Kids, Dealing with Tough Issues, Working with Kids in a Camp Setting and First Aid.

How to raise support and find ministry partners. Support for your short-term ministry opportunity will primarily be from your friends, relatives and home church. You will discuss with Leah how much you will need to raise.

What's the schedule?

The length and the times of year vary. Our internships are flexible but you will be expected to meet the agreed upon commitment. You can expect to work approximately 20-45 hours a week.

How do I apply?

Contact Leah Freichels at (763) 370-3112 to start the application process.

- Fill out your application. Reference forms are included in the packet.
- Leah Freichels will contact you for an interview by phone or in person.
- When you are accepted, we will contact you as soon as possible for the next step, which is raising financial support, if you choose.

To simplify this, we will provide you with all the information you need including a good basic letter you can send to your potential supporters.

If you have questions and want to learn more; or if you are excited to join our team—we look forward to hearing from you!

God bless,

Leah